



## SKILLED TRADES SECRETARIAT

Operating within the Nuclear Innovation Institute (NII), the Skilled Trades Secretariat provides an administrative and coordination function, bringing together industry leaders and local organizations to establish a collaborative mechanism for maximizing training programs and capitalizing on local assets, to increase the supply of high-demand skilled trades locally.

### A one window approach, advancing our region as a skilled trades and training hub

Multiple organizations across the region have been exploring opportunities to raise awareness of skilled trades in our local schools; expand training opportunities locally, and connect future labour market supply with the industry and union leaders that will require a steady supply for the next twenty years and beyond. The Secretariat brings these multiple pieces together, ensuring a calculated and coordinated approach. Explicit activities include:

- ▶ Assembling a complete inventory of community assets and resources, enabling effective utilization.
- ▶ Connecting, growing and expanding our skilled trades partnerships and collaboration network.
- ▶ Identifying and enhancing skilled trades pathways, career development and training opportunities.
- ▶ Linking industrial development and employment opportunities.
- ▶ Promotion of skilled trades to youth and their parents.
- ▶ Developing stakeholder resources and benefits.

### Did you know?

- ▶ Bruce County is a hub for highly qualified skilled trades personnel and world leaders in the energy sector.
  - ▷ 9.9% possess a trades certificate or diploma (compared to 7% Ontario).
  - ▷ 8.7% work in the utilities industry (compared to 0.5% Ontario).
  - ▷ Over 40 nuclear companies have expanded regionally (opening offices and other facilities), creating a cluster of world class intellectual talent.
- ▶ The Bruce region experiences a high demand for skilled trades personnel.
  - ▷ 74% demand by employers for full-time Journeyman.
  - ▷ 80% demand by employers for full-time Apprentices.
- ▶ Bruce Power's multi-year, Life Extension Program, will increase the need for nuclear expertise and skilled trade development, requiring 1,000s of trades people each year for the next 20 years and beyond.
  - ▷ Over 5,000 direct and indirect job annually.
  - ▷ \$980 million to \$1.2 billion in labour income into the Ontario economy annually.

### ABOUT THE NUCLEAR INNOVATION INSTITUTE

The NII is a campus style community hub that:

- Promotes collaboration and continuous learning.
- Encourages active inquiry and research.
- Fosters creative and dynamic ideas.

An imaginative space that enables researchers, industry and the community to come together to identify new and innovative solutions.



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